MWA INDIVIDUAL MEMBERSHIP POLICY

Version 1.1 (Gaensler), approved by the MWA Board on 30 June 2010
Version 2.1 (Hewitt), amendment 1 – Director maintains list – approved by the MWA Board on 15 December 2011
Version 2.2 (Gaensler), amendment 1 – Remove clause 5c requiring members who are students to have a formally designated student project – approved by the MWA Board on 02 December 2012
Version 3.0 (Heald), approved by the MWA Board on 2019 December 13
- Updated for consistency with Phase II Collaboration Agreement
Version 3.1 (Riseley) 2021 September 23 – Changed to gender-neutral pronouns
Version 3.2 (Walker) 2022 September 27 – Added Associate membership application instructions

We here present the policy for individual membership of the Murchison Widefield Array (MWA) Collaboration.

1. **Individual Members** of the MWA Collaboration have unrestricted access to all raw data, results, publications, software, WWW pages, email lists, catalogues, data products and other information associated with the MWA Project, except in cases where the MWA Board designates such materials as confidential (e.g., Board minutes or emails) or proprietary (e.g., data products specific to a particular scientific collaboration within the MWA project). The *MWA Data Access Policy* contains further information about access to raw data.

2. Individual Members of the MWA Collaboration are obligated to contribute to the MWA project and to complete relevant tasks to which they commit.

3. If a person is employed by an organization that is a member of the MWA Collaboration, they are eligible for Individual Membership of the MWA Collaboration. Member organizations are responsible for determining the Individual Members from their organization, and for communicating this list to the Director (see item [7] below). The term of appointment for Individual Membership is indefinite so long as the individual’s employing organization remains a member of the MWA Collaboration, and so long as the individual remains employed by such an organization. Individual membership may be revoked by the Board upon reasonable grounds, including but not limited to violations of this Code of Conduct.

4. If a person is not or is no longer employed by an organization that is a member of the MWA Collaboration, or if their organization withdraws from membership of the MWA
Collaboration, they can become an Individual Member of the MWA Collaboration by being appointed as an **Associate**. Associates shall be permitted to join the MWA Collaboration subject to a unanimous vote of the MWA Board, who shall determine the terms under which the Associate shall be invited to join. A person can be removed from Associate status by a majority vote of the MWA Board. The primary criterion for approval for new applications is identification of an appropriate collaboration with existing MWA members leading to MWA products (publications, presentations, technical documents, etc.) The primary criterion for renewals is demonstration of ongoing use of the MWA resulting in MWA products (publications, presentations, technical documents, etc.) An Associate application should include:

- Relevant background of the applicant;
- Names of collaborators and intended projects within the MWA; and
- A brief CV.

5. Undergraduate or postgraduate students can hold Individual Membership of the MWA Collaboration only while both the following conditions are met:

- The student is currently enrolled in a degree programme at an accredited university;
- One or more of the student’s supervisors are Individual Members of the MWA Collaboration;

If these two conditions are met, the student can then be admitted as an Individual Member as per the processes described in items (3) and (4) above. In addition, a student may wish to have their research project formally designated as an MWA Student Project as defined in the *MWA Student Policy*.

6. Science Working Groups are formed within the MWA Collaboration, as described in the *MWA Science Working Group Policy*. Individual Membership of the MWA Collaboration is a prerequisite for participation in any of these Science Working Groups. However, participation in a Science Working Group is at the discretion of the respective science collaboration, and is subject to the additional policies of that collaboration.

7. The MWA Director is responsible for maintaining a list of Individual Members of the MWA Collaboration. The Director will publish the list of Individual Members on the MWA WWW site.

8. **Builders** are defined as those current and previous Individual Members whose contributions have been deemed critical to the design and development of the MWA. The MWA Project Director, in consultation with the Project Manager, will be responsible
for designating the list of Builders, for publishing this list on the MWA WWW site, and for informing the MWA Board of additions to this list. The Project Director can add Individual Members to the list of Builders at any time. However, names cannot be removed from the list of Builders without unanimous endorsement of the MWA Board.

9. The MWA Board will adjudicate any disputes over Individual Membership.